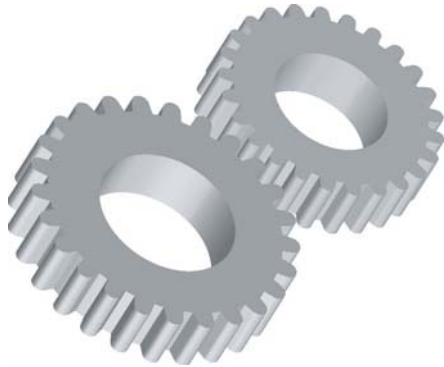


Poolrite sought a solution that would give them power over their payroll process and more importantly, power over their business.



**“We can now calculate our production and departmental costs on a daily, weekly and monthly basis with the press of a button...It’s dead simple! It does everything that we wanted to do.”**

Fred Auret, Financial Controller, Poolrite

## ABOUT GENESIS PRO

Genesis Pro, together with suitable data collection devices has empowered Poolrite with the capability to monitor and improve staff productivity on the production floor. Poolrite implemented Genesis Pro in 2004 with the aim of streamlining payroll and improving productivity control.

### THE PROBLEM...

Poolrite, a large, well recognised pool product manufacturer and service provider, have over 103 staff around Australia. In 2004 they were managing their payroll with the help of a 15 year old Bundy Clock, which captured clock in and clock out times for all production staff in the manufacturing unit. Their payroll department were then forced to manually decipher the data that the Bundy Clock collected to capture overtime and sick days or missing staff.

In March 2004, the Bundy Clock showed its age, requiring expensive upgrades, so Poolrite sought another solution that would give them more power over their payroll process and, more importantly, power over their business.

Genesis Pro is an easy to use, powerful workforce management solution that:

- Automates accurate employee timekeeping;
- Interprets EBA/awards, automating payroll preparation;
- Provides rostering and actual/forecasted labour costing;
- Manages hours/benefit banks and accruals;
- Provides HR Management functionality; and
- Provides access control management

Genesis Pro eliminates paper timesheets and their inaccuracies!

Employee times are captured at an electronic data terminal using either biometric technology or swipe cards. Genesis Pro collects these transactions and automatically applies your pay rules and policies consistently and impartially. Genesis Pro’s powerful reporting system, produces many valuable management reports which eliminate employee overpayments and provide accurate distribution of labour costs.

Genesis Pro’s reports also help you to:

- Avoid unauthorised overtime
- Track employee status and improve workplace health and safety compliance
- Control departmental costs and monitor staffing levels
- Perform activity/departmental costing
- Automate employee time infraction notices, streamlining HR disciplinary processes.

The automated time clock polling and report generation capability will poll time clocks, process reports and even email them to supervisors automatically without operator intervention. The Benefit Accrual Module allows you to define benefit accrual calculations that automatically update employee accrual balances.

- Know exactly where your workforce time and dollars are spent.
- Implement your rounding rules, not your employees’.
- Eliminate payday panic and monitor your labour costs and departmental performance daily!

## THE SOLUTION...

Poolrite sought a system that would not only capture staff attendance times, but also capture the exact amount of time spent working on each production order to ensure accurate production costing. Another important requirement was to accurately capture time spent on each job by field service agents.

"I was really looking for three core requirements in our new system:

- 1 To make our payroll system easier to automate;
- 2 To capture precise information on the cost of fulfilling production orders;
- 3 To capture actual service times by field service agent because time is money in the service industry" said Fred Auret, Poolrite's Financial Controller.

After an extensive search through local and international products, Time & Access was selected to provide a total solution that would fulfil Poolrite's requirements.

"They were local, so we knew we could get ongoing support, they gave a good presentation, and their pricing was in line with my expectations" said Fred Auret. Time and Access provided a comprehensive, world recognised, Time America solution incorporating a number of customised data collection components to fulfil Poolrite's complex requirements:

- Barcode Scanners for tracking actual times on the production floor. Instead of swipe cards, all staff on Poolrite's manufacturing floor carry a simple laminated card with their individual barcode, and each production order for the floor is allocated a barcode. Staff simply register on and off each production order as they work. This data can be accessed immediately to see who is working on which production order at any point in time (and who is not working on anything).
- Swipe Card readers for tracking attendance of sales and administrative staff in the office and feeding back into the payroll process.
- GenesisPro for collecting and analysing data, interacting with the payroll system, and providing comprehensive job costing and management reports.
- PC Clock enabling all staff in remote offices to clock in and out through their PC/terminal.

"We can now calculate our production and departmental costs on a daily, weekly and monthly basis with the press of a button...It's dead simple!" said Fred Auret. "It does everything that we wanted to do."

POOLRITE ARE  
EXTREMELY SATISFIED  
WITH THEIR DECISION  
TO ROLL OUT GENESIS  
PRO...

"We see a number of key benefits:

- Our timesheets are easily captured and fed into the payroll system
- We can now see when staff are disappearing or arriving late
- And we have so much power over managing the costs on the production floor."

Fred Auret, Financial Controller, Poolrite

"GenesisPro helped us to capture all those little extra costs that no one bothered recording."

Fred Auret, Financial Controller, Poolrite

"It gives us much greater control over the business."

Fred Auret, Financial Controller, Poolrite